

**Title**

Vice President for Human Resources & Chief Human Resources Officer

The Opportunity

Founded by an act of the New Mexico Territorial Legislature in 1889, the University of New Mexico (“UNM”) opened its doors in June 1892, 20 years before its namesake would become a state. The University now offers over 200 degree and certificate programs, including 94 baccalaureates, 71 masters, and 37 doctoral degrees through the Anderson School of Management, College of Arts and Sciences, College of Education and Human Sciences, College of Fine Arts, Graduate Studies, Honors College, College of Nursing, College of Pharmacy, College of Population Health, College of University Libraries and Learning Sciences, School of Architecture and Planning, School of Engineering, School of Law, School of Medicine, and University College.

UNM is comprised of its Albuquerque Campus as well as branch campuses in Gallup, Los Alamos, Taos, and Valencia. There is also a campus and regional health center in Rio Rancho.

Reporting to the Executive Vice President for Finance and Administration, the Vice President for Human Resources & Chief Human Resources Officer (“CHRO”) will provide strategic leadership and direction to all facets of human resources management. They will manage the various component activities of the University's Human Resources Department, ensuring that all HR programs and initiatives are integrated and effective in supporting the overall mission, goals, and objectives of the institution.

The CHRO will participate in institutional planning and decision making as a member of the University's Executive Cabinet and provide broad administrative leadership and coordination to the University Administration Division. The CHRO will be responsible for identifying gaps and prioritizing areas for streamlining, integrating, and improving administrative systems and processes, in order to provide coordinated, efficient, and high-quality services.

The ideal candidate will hold a master's degree and have a minimum of 10 years of HR leadership experience in higher education or other large, complex, decentralized organizations; strong interpersonal and communication skills; and knowledge of HR computerized information systems.

The University of New Mexico has retained Korn Ferry, a national executive recruiting firm, to assist with this search. All nominations, inquiries, and application materials should be submitted in confidence to Korn Ferry. The Search Committee will begin reviewing applications immediately and continue to accept applications and nominations until the position is filled. However, in order to assure the fullest consideration, candidates are encouraged to have complete applications submitted to the search firm assisting the university by Friday, April 21st.

For full position details visit: <https://jobdescriptions.unm.edu/detail.php?v&id=D9001>.

Please direct all applications, nominations, and inquiries for the position to the search firm assisting the university at the contact information below:

Victoria Antolini, Principal
Lila Wojnarowicz, Associate
UNM specific email: UNM-VPHR@kornferry.com

The University of New Mexico is committed to hiring and retaining a diverse workforce. We are an Equal Opportunity Employer, making decisions without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, veteran status, disability, or any other protected class.