

Douglas Ziedonis, MD, MPH, currently serves as Associate Vice Chancellor for Health Sciences (AVC) at the University of California San Diego (UCSD) with broad senior leadership responsibilities in all mission areas, including strategic planning coordination, health system matters, and leadership, coordination and evaluation to all Health Science Schools of Medicine, Pharmacy, and Public Health. During the past 13 years at UCSD and UMass, his senior leadership roles included being Chief Academic Officer, President of UMass Memorial Behavioral Health Services, Department Chair, and Hospital Board of Trustee. He is a tenured full Professor in Psychiatry at UCSD who was on faculty at Yale, Rutgers, and UMass in Schools of Medicine, Nursing, Public Health, and Biomedical Science. His work experience with State, County, Federal, Veterans Affairs, community, and business leaders improved services to state's citizens, increased resources in all mission areas, and addressed critical public health and health concerns, such as health disparities, homelessness, addictions, mental illness, healthy aging, and childhood obesity. Dr. Ziedonis resonates well with UNM's values and commitment to being an outstanding land grant public research university that emphasizes community engagement, inclusive excellence, and multi-cultural diversity.

One University Culture: UNM President Stoke's commitment to a vibrant "One University Culture" with health sciences as a dynamic partner aligns well with Dr. Ziedonis' experiences and passion for bridge-building and inclusive excellence. Dr. Ziedonis led the development of the UCSD School of Public Health initial proposal and with a great team he oversaw the successful two-year approval process. This effort required new cross-campus collaborations to create a shared vision with 100s of diverse faculty, staff, and students from Health Sciences, Engineering, Business, Social Sciences, Humanities & Arts, and others on & off campus. Grounded in traditional public health, the School also integrates the strengths of the whole campus (technology, data science, etc) that shaped the priorities of healthy aging & longevity science, climate change, population health, mental health and addictions, and women, gender and health. He also sponsors and co-leads UCSD's Healthy Campus Network with over 100 faculty, staff, and student leaders from across the campus to create a culture of health that addresses health disparities through increased cross-campus communication, collaboration, new programs, and elevating everyone's efforts. Having established cross-campus partnerships was vital for UCSD's "Return to Learn" and other quick responses to COVID.

Equity, Diversity, and Inclusion (EDI): Throughout his career, Dr. Ziedonis has led many EDI initiatives in all mission areas and achieved a more diverse workforce, student body, and leadership teams by gender, URM, and other dimensions of human differences. At UMass, he developed a diverse senior leadership team who then together recruited 20% more women and 40% more minorities. At UCSD, he initiated the Health Sciences EDI Summits to enhance strategic planning, awareness, and actions for institutional accountability, creating a welcoming climate, and enhancing access and success. Teams now share best practices, have enhanced support for LatinX/Hispanics, LGBTQ, and American Indians, as well as better address institutional and systemic racism and expand anti-racism initiatives. UCSD's OFA Climate Survey found substantial improvements for URM faculty experience due to OFA and other initiatives. As a first-generation Latvian American, this work is a core value for him, which has influenced his work on cultural humility and better understanding and reducing the impact of acculturation and immigration.

Research leadership: Dr. Ziedonis has increased the research enterprise, mentoring, funding, and innovation at the University, School, Institute, Center, Department, and Division levels, including basic & translational research. He has been a leader and supported leaders of NIH CTSA, NCI Centers, NIDA CTNs, and Research Centers. At UCSD and UMass, he developed and led NIH K groups resulting in over 60 NIH research career awards. At UCSD, he co-led research strategic planning, and added public health and health services research as priorities, leading to a new Dissemination & Implementation Science Center. UCSD Health Science's annual research funding continues to rise and is over \$760M with excellent NIH school rankings (Medicine 10th, Pharmacy 12th, & Public Health 6th) and ranking 2nd in research funding per faculty. An internationally recognized physician-scientist, his program of research on co-occurring mental illness and addiction has been funded continuously for over 25 years with 118 grants resulting in over 320 publications and scholarly works. He has served on many national and state advisory groups, and supports faculty in enhancing entrepreneurship training, industry partnerships, and product development.

Clinical leadership: Serving on the UCSD Health Executive Governing Board has increased Dr. Ziedonis' experience in overseeing improvements in health care delivery in a large health care system (with 3 hospitals, NCI Cancer Center, Trauma 1 Center, \$1.85B operating budget, and \$476M Community Benefit) through enhancing strategy, quality, safety, finances, compliance, and operations. As Hospital

Board of Trustee, Population Health leader, and Chair at UMass, he led and learned during Massachusetts's early transition to value-based care where they created two ACOs, doubled the group practice, worked better as a system across hospitals, and increased outreach and urgent care. As President of UMass Memorial Behavioral Health Services and Chair, of one of the largest Departments of Psychiatry in the nation, he led a team that expanded its statewide network of many community-based services to focus on addressing health disparities through innovative health promotion, tele-consult, outreach, and integrated care services. This included private, public sector, community, and for-profit partnerships. As Chair, he grew all mission areas and increased faculty size by 70% to over 375 faculty supported by 2000 staff. Dr. Ziedonis has excelled as a board certified addiction psychiatrist (Best Doctor > 10 years) and managed all levels of clinical care.

Education leadership: Creating a world-class interprofessional education (IPE) training program at UNM is aspirational, exciting, and realistic. The time is ripe for innovation and new best practices. Dr. Ziedonis has experience overseeing all aspects of health sciences education and student matters, including developing IPE across Health Sciences and other University partners. Creating, evaluating, and leading innovative educational programs at the undergraduate, graduate, post-doctoral, and continuing education levels has been rewarding for him. As Chief Academic Officer, he oversaw and relied on an outstanding team of Medical Education leaders (UME, GME, & CME) through a successful 2018 LCME review. At UMass, he helped develop an innovative Learner-Centered Integrated Curriculum and supported faculty in enhancing educational technology and team based learning. In 2013, he was selected as a Council of Dean's Fellow for the Association of American Medical Colleges. Engaging with students is very important to Dr. Ziedonis who continues to enjoy developing innovative educational programs, teaching, and mentoring students, as well as expanding online masters, certifications, and courses, especially timely with COVID.

Supporting People: A passion for mentoring, teamwork, and supporting diversity motivated Dr. Ziedonis to pursue senior leadership roles. He has received numerous mentoring awards, including the Women's Faculty Award for Outstanding Mentoring to Women Faculty at UMass, the Clinical Science Mentoring Award at Rutgers, and has an award named in his honor, the "Ziedonis Career Development Award" at UMass. He created a successful Career Development & Research Office, Leadership College, Academic Interest Group model, Department Wellness Director Program, Mindful Leadership Program, and other programs to support resilience, wellness, and engagement. As AVC, his leadership supports Deans, Associate Deans, and Directors with his oversight of Academic Affairs, Faculty Affairs, Employee Relations, Ethics & Compliance, Human Resources, and Health Sciences International.

Dr. Ziedonis recognizes that none of the accomplishments described above were possible without teams of outstanding faculty leaders, students, staff, and community leaders. Supporting individuals and teams will poise UNM to address current and future challenges and opportunities in better serving the citizens of New Mexico, enhancing a "one University" culture, teaching learners, creating the workforce of the future, and in making significant impacts through discovery and innovation in all mission areas.