

Bio for Norman C. Bay

Norman grew up in Albuquerque, NM. He has seven siblings and is Chinese American, the child of immigrants. He graduated from Albuquerque Academy, before going to Dartmouth College and then Harvard Law School, where he received his JD in 1986.

After law school, Norman clerked for the Hon. Otto R. Skopil of the U.S. Court of Appeals for the Ninth Circuit in Portland, OR. Norman then became an Attorney-Adviser in the Office of Legal Adviser at the State Department in Washington, DC.

From 1989 to 2001, Norman served in the Justice Department in Washington, DC, and in New Mexico. Norman was the U.S. Attorney for the District of New Mexico from 2000 to 2001.

From 2002 to 2009, Norman was a professor at the University of New Mexico School of Law, where he received tenure and taught, among other courses, Evidence, Constitutional Law, and Criminal Law.

In 2009, Norman was appointed Director of the Office of Enforcement at the Federal Energy Regulatory Commission (FERC). In 2014, President Obama nominated Norman to the Commission, and, after being confirmed by the Senate, Norman was a Commissioner and then Chairman of FERC from 2015 to 2017.

Since September 2017, Norman has been a partner at Willkie Farr & Gallagher LLP in Washington, DC, where he is Co-Chair of the Energy & Commodities Group.

Norman's wife received a Master in Music from UNM, his brother graduated from UNM Medical School, and his sister and brother-in-law received MBAs from the Anderson School of Management. As a longtime Lobo fan, Norman can still recall the pain of the Lobos loss to Cal State Fullerton in the 1978 NCAA Men's Basketball Tournament.