

Mike Holtzclaw, Ph.D.

SUMMARY

Highly effective executive-level college administrator with a track record of collaborative leadership. Consistently earned strong support from faculty and classified unions, as well as administration, at four institutions. Passionate about delivering high quality educational and student support services to a diverse population to ensure opportunities and success for all students. Effective steward of fiscal resources in general fund expenditures, facilities, and categorical programs.

EDUCATION

- Doctor of Philosophy (Ph.D.)** Geography 1997
The Ohio State University, Columbus, OH
- Dissertation: "Understanding the relationship between employment and socio-economic structures on population growth: a case study of the Pacific Northwest, 1970 – 1990"
- Masters of Arts (M.A.)** Geography 1993
The Ohio State University, Columbus, OH
- Master's Thesis: "Understanding the Geography, Housing, and Mobility of Rural-Urban Migrants in Latin America through Case Studies in Quito and Guayaquil, Ecuador"
- Bachelor of Arts (B.A.)** International Affairs, Minor: Soviet and East European Studies 1988
Lewis & Clark College, Portland, OR

LEADERHIP QUALIFICATION HIGHLIGHTS

- Genuine sensitivity to institutional culture and building engagement and trust with the local and broader communities through inclusive dialogue, collaboration and mutually beneficial initiatives
- Deep appreciation for public higher education; and the vital, highly-collaborative role it plays in student equity and creating anti-racist communities and environments
- Oversight for an array of divisions, departments and ancillary functions in a college environment, including Academic and Student Services, Facilities and IT Personnel
- Extensive supervisory experience, with consistent support from faculty, classified personnel and their unions
- Strong appreciation for and commitment to shared governance, and experience working in a collective bargaining environment and building healthy, collaborative relationships with represented employees
- Demonstrated ability to create and foster partnerships between local school systems, industry and community colleges
- Adept at working with and fostering collaborative team environments that focus on student success
- Strong history of fostering diversity and inclusion in staff, faculty and students
- Skilled in contract negotiations and conflict resolution

RELEVANT PROFESSIONAL EXPERIENCE

COLLEGE OF SAN MATEO, San Mateo, CA

- Vice President of Instruction** 1/2019 – present
- Acting Vice President of Student Services** 8/2019 – 8/2020
- Pivoted entire college to online instruction and student services in a matter of days, including training faculty, counselors, librarians and student service personnel to sustain enrollment of 6,500 plus FTE students (13,500 unduplicated)

- Simultaneously served as Vice President of Instruction and Vice President of Student Services in 2019 - 2020
- Manage over 50 academic disciplines, 10 athletic teams and over 275 part-time and full-time faculty
- Key member of the team establishing the Promise Scholars program to replicate the City University of New York (CUNY) ASAP degree completion program
- Member of President's cabinet that collaboratively leads College to perform at its highest level, recently ranked as number three in the nation for all community colleges
- Oversee enrollment of over 300 dual or concurrent enrollment high school students as well as nearly 180 Middle College students
- Work with Science Dean to utilize our Hispanic-Serving Institution (HSI)-STEM and MESA grants to support underrepresented students in the sciences
- Member of statewide organization developing an equity institute that will provide training to all 116 community colleges in California working toward becoming anti-racist institutions
- Co-Director of adult school consortium which provides workforce training, basic education, and smooth transition of students from our region's Adult Schools to community college or employment
- Serve on planning team to renovate 60-year old building into a new Business and Technology center

DIABLO VALLEY COLLEGE, San Ramon, CA

Senior Dean, San Ramon Campus

8/2016 – 12/2018

- Served as Chief Administrator of the branch campus with 1,000 FTE students (3,000 unduplicated)
- Oversaw all instructional programs, student services, facilities and IT for the branch campus
- President's Cabinet member for Diablo Valley College
- Member of the Project Steering Committee for Measure E Bond (\$18 million) expansion and renovation of the campus
- Member of the District administrative team for faculty negotiations
- Member of both Accreditation and Guided Pathways Committees

OHLONE COMMUNITY COLLEGE, Fremont, CA

Dean of Science, Engineering and Mathematics

7/2012 – 8/2016

- Managed division budget and course scheduling for the Division which included 11 associate degrees and 18 certificate programs
- Hired and evaluated 30 full-time faculty, 80 adjunct faculty and 7 classified staff on two campuses
- Established relationships with NASA/Ames, Lawrence Livermore and Lawrence Berkeley National Labs for student internships and faculty externships
- Expanded collaboration of industry and community partners to develop and redesign curriculum that fit the needs of a future workforce
- Secured and oversaw over \$2 million dollars in grants and sought new opportunities for funding
- Led a team of faculty to design and equip a new \$60 million-dollar Science Center

CENTRAL OREGON COMMUNITY COLLEGE, Bend, OR

9/1997 – 7/2012

Instructional Dean

6/2010 – 7/2012

- Dean of Science, Business & Aviation, Natural & Industrial Resources, and Culinary
- Dean in charge of Learning Communities and Study Abroad Programs
- Managed and created department budgets in collaboration with department chairs
- Dean of Math, Social Science, Science, Computer Information Science, and Fine Arts & Communication, 2010-2011
- As Dean of Math, oversaw the redesign of the College's developmental math courses
- Served as Instructional Project Manager for the construction and design of the new \$40 and 60 million Allied Health and Science Buildings
- Contributing planning member for 2+2 educational system with Oregon State University Cascades Campus which initially shared a campus with the Community College

- Oversaw \$1 million renovation of the Fine Arts building, summer 2010.
- Reviewed the remedial studies courses and programs in order to increase student retention and successful completion
- Developed statewide Green Tech certificate and Health Informatics degree for the College

Professor/Associate Professor of Geography

7/2004 – 6/2010

- Served a two-year term as Chair of the Social Sciences Department until named the successful candidate for the Instructional Dean position
- Promoted to Professor spring 2010
- Created a two-year Associates of Applied Science degree in Sustainability and Renewable Energy for the College
- Head of the Faculty Contract Negotiations Team, 2004-2005 and 2005-2006
- Led study abroad programs to Nepal, summer 2002 and Florence, Italy, fall 2006
- Awarded two term sabbatical, winter and spring terms 2007
- Awarded a National Endowment for the Humanities (NEH) Grant to participate in four, two week-long research institutes at the Library of Congress in Washington, DC., 2005-2006

Assistant Professor of Geography

8/2001 – 6/2004

- Awarded Tenure in 2003
- Taught upper-division course in Cartographic Design for the University of Oregon's Bend program
- Developed and led a successful month-long overseas field studies program for COCC students to Nepal, summer 2002

Instructor of Geography

9/1997 – 6/2000

Promoted to Assistant Professor after three years in recognition of consistently high student evaluations and commitment to the College through committee work and student advising

- Reworked geography curriculum and integrated GIS activities into courses, resulting in increased enrollments in geography every year

LEWIS & CLARK COLLEGE, Portland, OR

Assistant Dean of Admissions

6/1988 – 6/1990

- Recruited nationwide and interviewed prospective students
- Organized and designed various yearly programs for groups of 500 or more
- Managed the student volunteer program of guides, overnight and lunch hosts
- Directed and wrote an Admission's video promoting the College

GRANTS AWARDED, MANAGED, PROVIDED OVERSIGHT

- Developing Hispanics Serving Institutions (HSI) Grant (\$3 million) 2021
- Basic Skills Initiative Grant (\$2 million) 2016
- Career Pathways Trust, Round 2 – "Silicon Valley Engineering Tech Pathways" (\$575,000) 2015 – 2020
- Department of Labor Grant – "Ready to Work" (\$1,000,000) 2015 – 2017
- United Way Grant – "Math Acceleration Program for Engineering" (\$15,000) 2015
- Department of Labor Grant – "Design it, Build it, Ship it" (\$600,000) 2012 – 2016
- Green Building Services Grant to cover costs for the Summer Sustainability Conference (\$3,900) 2010
- National Endowment for the Humanities (NEH) research grant for "American Cities and Public Spaces" at the Library of Congress, Washington, D.C., (\$3,000 plus room) 2005 & 2006

REFEREED PUBLISHED PAPERS

Klak, Thomas C. and Michael A. Holtzclaw, 1993. "The Housing, Geography, and Mobility of Latin American Urban Poor: The Prevailing Model and the Case of Quito, Ecuador." *Growth and Change*, 24:2, pp. 247-276.

UNPUBLISHED WORKS

"Understanding the Geography, Housing, and Mobility of Rural-Urban Migrants in Latin America through Case Studies in Quito and Guayaquil, Ecuador"

"Understanding the relationship between employment and socio-economic structures on population growth: a case study of the Pacific Northwest, 1970 – 1990"

SELECTED COMMITTEE AND ADMINISTRATIVE SERVICE

College of San Mateo:

- President's Cabinet 2019 – present
- Districtwide Vice Presidents' Council 2019 – present
- Administrators' Council, Chair 2019 – present
- Curriculum Committee 2019 – present
- Institutional Planning Committee, Chair 2021 – 2022
- Numerous hiring committees for administrative, faculty and classified positions 2019 – present

Diablo Valley College:

- President's Cabinet 2016 – 2018
- Member of the Districtwide Faculty Negotiations Team 2017 – 2018
- Member of the Districtwide Institutional Effectiveness Committee 2017 – 2018
- Numerous hiring committees for administrative, faculty and classified positions

Ohlone College:

- President's Process Assessment Committee 2012 – 2016
- Student Learning Outcomes Assessment Committee 2012 – 2016
- Facilities Committee 2012 – 2016
- College Council 2013 – 2015
- Numerous hiring committees for administrative, faculty and classified positions

Central Oregon Community College:

- Academic Affairs Task force on Foundational Skills Requirements 2010
- Transitional Studies Task Force 2009 – 2011
- Chair, Chairmoot (Committee of Department Chairs) 2009 – 2010
- Chair of the Social Science Department 2008 – 2010
- Lead negotiator for the Faculty Forum contract negotiations 2004 – 2006
- Served on the AAS Transfer Degree Committee for the creation of a direct transfer degree to OSU and OSU-Cascades 2003 – 2005
- Faculty Forum, At-large member 2002 – 2003
- Numerous hiring committees for administrative, faculty and classified positions

INTERNATIONAL EXPERIENCE

- Traveled to over sixty countries.
- Member of the City of Fremont (CA) Trade Mission to India November 2013
- Lived and worked in Italy 2006 – 2007
- Lived and worked in Taiwan 1990 – 1991
- Studied Italian, Russian, Spanish, Hungarian, Indonesian, and Chinese languages
- Exchange student to:
 - Costa Rica Winter 1984
 - Hungary Fall and winter 1985 – 1986
 - The Soviet Union Spring 1987
 - Indonesia Winter and spring 1988

PROFESSIONAL AND COMMUNITY SERVICE

Trustee:

- Lewis & Clark College Board of Trustees 2015 – 2017

Director:

- Association of California Community College Administrators (ACCCA) Board 2021 – present
- ACCEL Adult School Consortium for San Mateo County, co-Director 2019 – 2021
- High Desert Educational Service District Board (ESD) 2001 – 2006

Commissioner:

- City of Bend, OR Planning Commission 1998 – 2006
Commission Chair 2004 – 2006

Member:

- California League of Community Colleges/ACCCA program for “Aspiring CEOs” 2021 – present
- Mentor for the ACCCA Mentor Program 2021 – present
- “The Village Demands”: Statewide Equity Institute and Communications Committees 2020 – present
- ACCCA Trainings: Great Deans and Admin 101 2014 and 2015
- Leadership San Ramon, City of San Ramon, CA 2018 – 2019
- Traffic Demand Advisory Committee, City of San Ramon, CA 2018
- Lewis & Clark College Board of Alumni 2008 – 2018
Board President 2015 – 2017
- Bend-La Pine School Board Budget Committee Member 2010 – 2012
- Oregon Academy of Science 1998 – 2010
- Oregon Geographic Alliance 1997 – 2010
- Association of American Geographers 1992 – 2010

ADDITIONAL WORK EXPERIENCE

Analytic Development Manager, Spatial Products

INTERELATE, INC., Bend, OR 6/2000 – 12/2000

English as a Second Language Teacher

ENGLISH LANGUAGE SCHOOL INTERNATIONAL (ELSI), Taipei, Taiwan 8/1990 – 8/1991